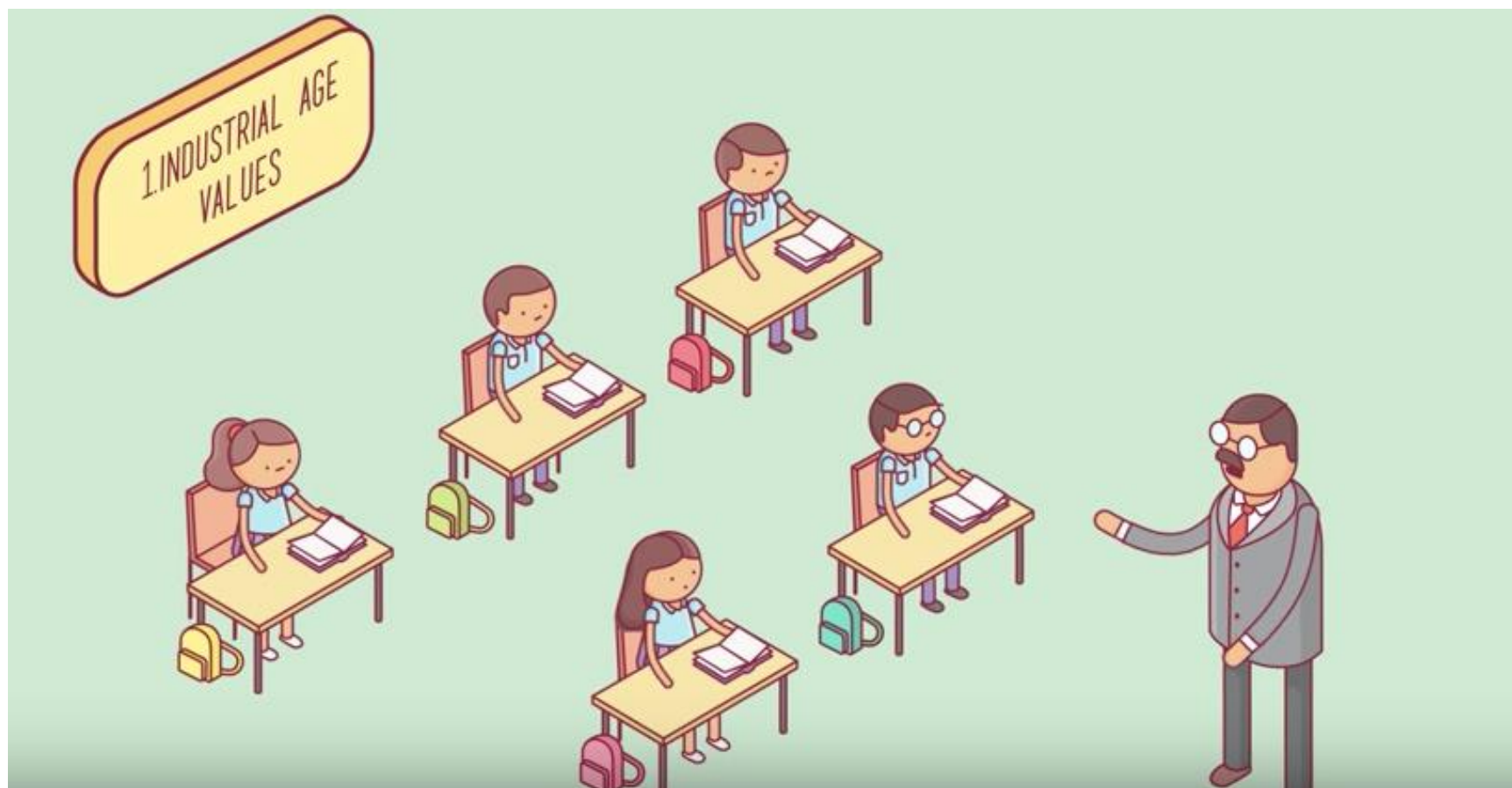


# The Power of Now

Using the EQAVET indicators as part of quality assurance at Liepāja's Vocational School

Agris Ruperts

This is how **today's** education system is portrayed in the popular media:



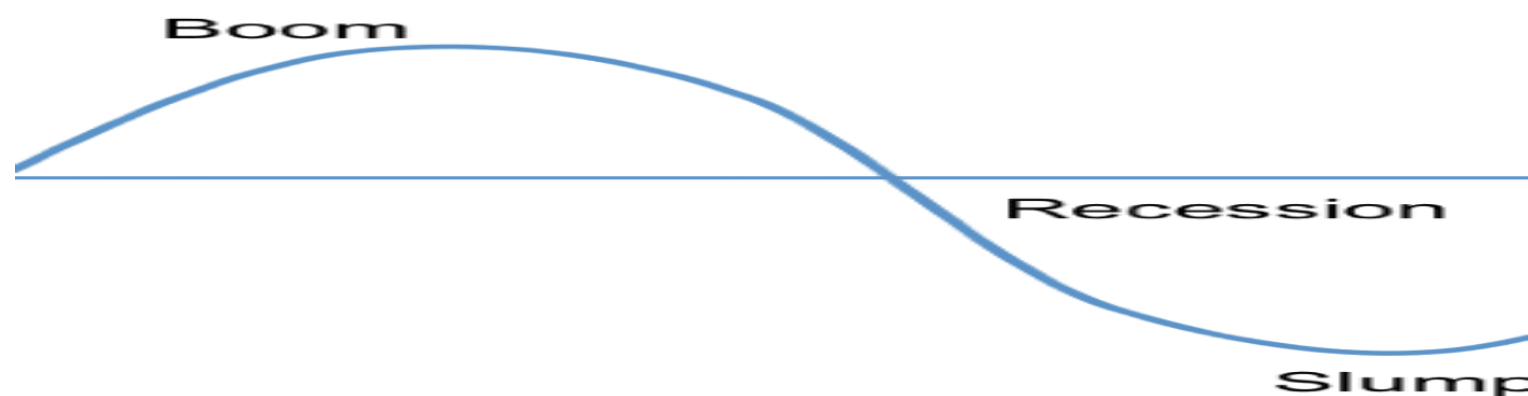
Based on demands from the industrial age

Out-of-touch with today's market

Does not guarantee employment

Root of the problem:  
business cycles are now 5x shorter

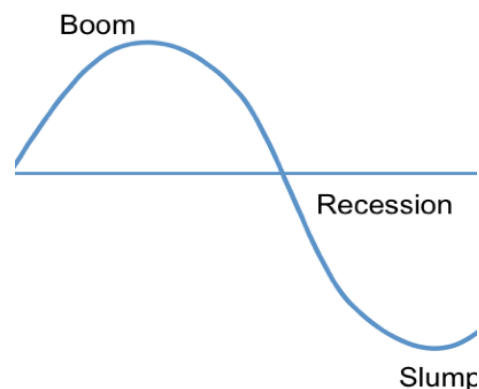
Business cycle:  
age of industrial revolution



Time to correct an  
educational programme:  
15-20yrs

acceptable

Business cycle:  
21st century

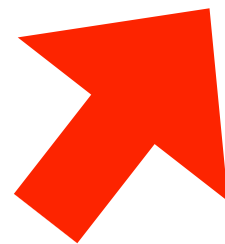


Time to correct an  
educational program:  
15-20yrs

TOO LATE

## Implications: labour market paradox

Unemployment



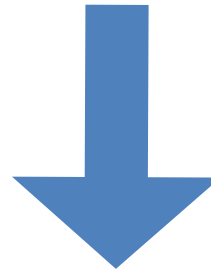
Availability of  
human resources



**Cause: lack of dynamic mechanism for feedback  
and corrective measures**

Solution

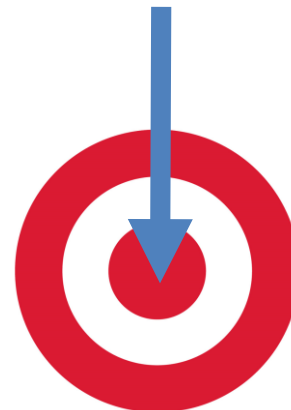
EQAVET indicators



Localised by the Ministry of Education  
and Science of Latvia



Further localised by  
Liepaja's Vocational School



EQAVET indicators



Real-time assessment

Timely corrective measures

The EQAVET indicators  
allow LVT to:

Monitor today's demands of local employers

Acknowledge and utilise the resources that are  
available in the area

Bridge the gap between the government and local/foreign  
business

Broker the talent -  
achieve best employment for our people

## Case-study: logistics

EQAVET indicators:  
5, 6, 9

1

Liepaja municipality

Promotes it's competitive advantage as a convenient logistics hub

LVT receives contacts from international companies considering working/expanding in Liepaja

Action needed now!

2

Business

Key selling point: «LVT will train staff specifically for your company»

LVT organises business for business forums, round tables and job fairs

200 attendees

3

Students

Found their match with employers

Spend two working days every week at the workplace

+170% increase



## Case-study: metalworking

EQAVET indicators:  
3, 5, 10

Goal:

1

2

To provide job security for currently employed professionals in order to gain further support from business and local community

Refresher trainings:

CAMCAD

Technical documentation

60

participants

**Let's do it**

now!

Increased competitiveness  
of local metalworking  
business

## Case-study: foreign investor

### EQAVET indicators:

4, 5, 6, 8, 9

1

Liepāja municipality

LVT presented its services relating to staff preparation to individual companies

Received inquiry from Danish company for welders

2

LVT

Developed a retraining programme for people seeking employment

Ensured accreditation of the programme

3

Employer

Worked with interns while they were studying

Completely staffed with professional welders

Made a decision to increase presence (and investment) in Liepāja

Case-study: foreign investor  
Additional benefits

Satisfied Danish employer



We asked for their endorsement to promote this retraining programme to other Danish businesses



Used Liepaja's business hub as a platform to communicate the benefits of LVT's services



Retraining programme became a product marketable to other businesses

Case-study: foreign investor  
Results (2015-2017)

Employment of welders

+57%

Foreign metalworking businesses investing and  
creating jobs in Liepāja

+70%

Average salary of welders

+20%

## Takeaways

We are no longer a communist state  
Employment is not guaranteed to anyone

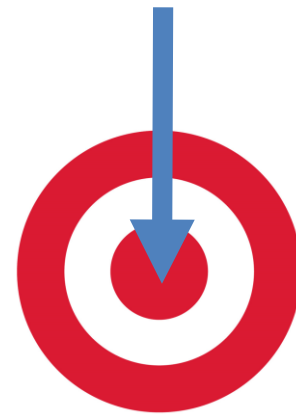
We must improve and compete

Work to strengthen local business

Use our resources to help local community  
create jobs and attract foreign investors

## Takeaways

To succeed with that we need  
dynamic  
modern  
assessment of our training programmes  
and their relevancy for the market



EQAVET indicators